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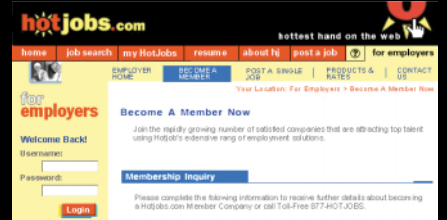


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The only online recruiting service designed to be **100% headhunter-free.**

HotJobs.com offers the most intelligent recruiting environment for employers.

There are many online recruiting services that promise to save you both time and money on headhunters. But only HotJobs.com has effectively maintained and enforced a strict policy of keeping our site 100% headhunter-free. This exclusive feature ensures that all jobs on our site are **real employment opportunities at real companies**, posted and updated **in real time**.

On other employment sites, headhunters often post “dream jobs” that do not exist, gather names of prospects they hope to corner and distract your candidates from positions you need to fill. By joining HotJobs.com, you will no longer have to compete with them for talent.

HotJobs.com attracts higher quality candidates.

Our headhunter-free policy not only results in a better environment for showcasing your positions—it also attracts more savvy, qualified candidates, who know that your jobs are as serious as they are.

In addition, HotJobs.com requires applicants to complete prequalifying forms and offers customized online testing so you can prescreen candidates further. As a result, HotJobs.com provides employers with a significantly higher ratio of competent, experienced and eligible candidates, with significantly fewer unqualified résumés to sift through.

HotJobs.com eliminates headhunter commissions and fees.

By using HotJobs.com, you can locate and secure your talent efficiently and quickly—without paying exorbitant headhunter fees. For only \$700 a month, you can post 20 job openings on a continuously rotating basis. When a position is filled, you may replace the postings with other jobs at no extra cost to you. In effect, you can fill an unlimited number of jobs in a month. For smaller companies, or companies with fewer available positions, we offer single job-postings at \$195 each.

See how HotJobs.com can work for you.

We are confident that after one day of using HotJobs.com, you will be convinced that our suite of services is the solution to your recruiting needs. That's why, for a limited time, we're offering a free demonstration and one-day trial of our employer site.

Call now for your free demonstration and the password of the day. When calling, don't forget to ask about our other recruiting services, including online advertising, career expos and customized hosting services for your own exclusive employment site.

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Thanks to excellent employer services and easy searching for job seekers, HotJobs.com is our first choice for Internet job sites.

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